GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:463
ANSWERED ON:04.03.2002
P.F. GRATUITY BENEFITS TO EMPLOYEES
BIKASH CHOWDHURY

Will the Minister of LABOUR be pleased to state:

(a) the total number of private companies which exist in Delhi, Noida and Okhla and the strength of their employees;

(b) the number of employees who enjoy Provident Fund and Gratuity benefits;

(c) whether 90 percent of these employees do not get even minimum wages; and

(d) if so, the remedial action the Government propose to take in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL)

(a) & (b): The total number of establishments covered under the Employees Provident Funds &Miscellaneous Provisions Act, 1952 in Delhi, Noida and Okhla are 24,731; 2,153 and 2,233 respectively and the number of employees getting the benefits are 11,67,904; 1,60,871 and 1,69,031 respectively. Employees are also eligible for benefits of Gratuity under the Payment of Gratuity Act, 1972.

(c) & (d): Minimum wages to the employees are administered under the provisions of Minimum Wages Act, 1948. Both Central and State Governments are appropriate authorities to ensure that the workers are getting minimum wages as fixed and revised under the statutory provisions of the Act. Remedial action to mitigate any flaw is taken by the Central Industrial Relations Machinery and the State Enforcement Machinery through regularinspections. In case of violation of the provisions of the Minimum Wages Act, legal and penal action is taken against defaulting establishments.